

Services

Security and Human Rights

Including Covid-19 secure delivery mechanisms



01

VPSHR planning and implementation

We support clients both plan and implement the Voluntary Principles on Security and Human Rights (VPSHR).

Our approach is hands-on and involves context-specific risk assessment, due diligence, and security management planning.

02

IFC-compliant security management

We support our clients design and implement IFC-compliant security management systems.

Our work enables access to public finance, where this requires compliance to PS4 and relevant security guidance.

03

Community security

Our community security work focuses on helping clients (and their host communities) secure their environments to ensure social sustainability.

The work is varied. It ranges from close community - stakeholder engagement, negotiated law enforcement, and setting up warning/response systems.

04

Investigations and due diligence

We specialise in conflict-sensitive investigations into force abuse and other allegations of human rights violations.

We carry out due diligence for clients on how well investments comply with good international industry best practice (GIIP)

05

VPSHR training and capacity-building

We provide training in the VPSHR, with a strong focus on the Rules for the Use of Force, to public security providers, as well as company management.

Our offer is multilingual and aligned to good practice training provided by the VPI. We offer onsite and on-line remote training.

Selected Assignments

VPSHR assessment and planning for offshore exploration activities (Honduras)

A combined risk assessment, due diligence, and VPSHR action planning exercise for an oil/gas client in Honduras. Languages: Spanish and English.

Group-wide audit of VPSHR and Use of Force implementation (Global)

In collaboration with KPMG, the implementation of a group-wide VPSHR and Use of Force audit for Rio Tinto across multiple business units. Languages: French and English.

Preparation and implementation support of IFC-compliant security management (Nigeria)

Preparation of an IFC-compliance security management plan from scratch for a solar power plant, including site risk assessment, due diligence on providers, and security engineering. Languages: English and Hausa.

Due diligence on conservation area security management (Ethiopia)

Assessment of security and human rights risks and management for conservation projects in Ethiopia and Congo for KfW. Languages: English and Amharic.

Implementation Principles

- Risk-based approach to human rights
- Targeted and actionable recommendations
- ‘Do no harm’ and build confidence during execution
- Inclusive and gender-balanced approach
- COVID-sensitive implementation modalities

TRACK RECORD

16

Security and Human Rights Assignments

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Countries of Implementation

11

Public and Private Sector Clients

11

Languages Used

SELECTED OUTCOMES

Security-led re-entry was peaceful and there were no violent incidents involving protestors in [#Greece](#).

A group-wide VPSHR/use of force audit resulted in actions to reduce the risk of security-related human rights violations.

Health-checks on VPSHR implementation conducted in [#Albania](#), [#Honduras](#), [#Bolivia](#), and [#Nigeria](#).

Due diligence on good international industry practice in security management (including Human Rights) carried out in [#Burkina](#) Faso, [#Ethiopia](#) and [#Congo](#).

100 private security providers trained prior to crisis deployment in [#NewCaledonia](#).

A VPI roll-out strategy designed and funded for [#Myanmar](#).

Community security interventions designed and implemented for major projects in [#Nigeria](#).



Martin Hannigan (United Kingdom)

Practice Leader (Security and Human Rights)

Martin is an experienced senior leader and expert in security, risk management and business resilience. He joined the Royal Marines in 1988, where he worked as a service policeman, specialising in close protection and investigations. He was one of few to be trained by the Royal Military Police Close Protection Wing and Special Investigations Branch (SIB).

Since moving into the civilian sector in 2002, Martin has enjoyed appointments in shipping, logistics, mining, civil (government), maritime, oil/gas and aviation sectors across the globe, including:

- Four years in Nigeria as the Chief Security Officer/Transport Officer for the British High Commission and then as the Head of Security for Maersk Ltd.
- Being deployed to Namibia, Zambia, Democratic Republic of Congo and Madagascar to provide embedded security management consultancy to three multi-national mining companies.
- Working with an oil/gas company in Kazakhstan and held a year-long position in Afghanistan as a Country Security Manager for a logistics company.
- Being employed by a subsidiary of Rio Tinto in Mongolia as the Country Security Manager and latterly as a Principal Advisor as part of Rio Tinto's Group Security & Business Resilience team.

Martin is accustomed to working in hostile and conflict-affected areas and he responds to challenges and complexity with tenacity and agility. He is committed to continuous professional development and completed a Master's Degree in Security and Risk Management in 2008. He holds a current UK Close Protection Licence.



Our Story and Capabilities



Our story

Our origins go back to 2003, when we were tasked to help a major oil company manage a complex set of non-technical risks in the Niger Delta.

Since then we have helped clients tackle non-technical risk and achieve sustainable outcomes in over 40 transition, fragile, and conflict-affected areas.

Our group is headquartered in Malta and works with three regional hubs in:

- Europe (CIS, Middle East and North Africa)
- Sub-Saharan Africa
- Asia (and the Pacific)



Purpose and a Networked Model

We tackle non-technical risk and achieve sustainable outcomes in transition, fragile, and conflict-affected areas.



Seasoned Practice Leaders and world class experts for each service area



A tried and tested ISO-aligned Quality Management System to consistently uphold standards



Robust health, safety, and security protocols and zero accidents/incidents



A global reach at field and political levels, which makes us effective in tough environments



A lean, networked and cost-effective operating model to stay competitive



FIELD, TECHNICAL AND POLITICAL NETWORKS

Europe and CIS

Serbia
Albania
Turkey
Ukraine
Russia
Georgia
Azerbaijan

Asia and Pacific

Afghanistan
India
Indonesia
Kyrgyzstan
Mongolia
Myanmar
Nepal
Pakistan
Sri Lanka
Thailand
Fiji

North Africa/Middle East

Tunisia
Libya
Egypt
Syria
Jordan
Yemen

Central/Latin America

Mexico
Guatemala
Brazil
Colombia
Honduras
Nicaragua
Bolivia
Chile

Sub-Saharan Africa

Ethiopia
Kenya
Madagascar
Mozambique
Rwanda
Angola
Burkina Faso
Cote d'Ivoire
Ghana
Guinea
Liberia
Mauritania
Nigeria
Senegal
Sierra Leone
Tanzania
Somalia
Zimbabwe
CAR
DRC

INCAS Country Networks

Field, Expert, and Political Networks



PRACTICE AREAS



Practice Lead: Barnaby Briggs

Social Investment & Performance

Mapping company contributions to SDGs

Issues identification and management

Social investment programming

Social investment impact assessment

Training & capacity building



Practice Lead: Gudrun Van Pottelbergh

Programme Design & Evaluation

Conflict-sensitive programme design

Monitoring systems development

Evaluations

Training & capacity-building



Practice Lead: Martin Hannigan

Security and Human Rights

Incident investigations and due diligence

VPSHR planning and implementation

IFC compliant security management

Community security

Training & capacity-building



Practice Lead: Sofia Carrondo

Peace and Development

Conflict-sensitive programming

Community security

Violence early warning and response

Conflict mapping, analysis and impact assessment

Training & capacity-building



PRACTICE AREAS



Practice Lead: Elodie Grant Goodey

Human Rights Compliance

Human rights compliance reviews and support

Site-level impact assessments, checks & audits

Grievance mechanism design and review

ESG due diligence

Human rights research and investigations

Training & capacity building

Responsible Sourcing

Supply chain audits & commodities tracing

Company supply chain controls

Strategic communications & stakeholder engagement

Training & capacity building



Practice Lead: David Nyheim

Dispute Resolution and Mediation

Risk assessment and prevention

Applied dispute resolution

Social license recovery

Business diplomacy

Political mediation

Training & capacity-building

Field Research and Investigations

Security risk assessments

Human rights research and investigations

Risk identification and due diligence

Supply chain audits and commodities tracing

Training & capacity-building





COVID-19 Secure Delivery Modalities

We are uniquely placed to deliver on client requirements during the Covid-19 pandemic

- Our national experts and field networks in 40+ countries eliminate the need to international travel
- Reconfigured delivery mechanisms support our national experts and field networks with international expertise and robust quality assurance to sustain implementation standards
- Solid health, safety and security protocols are applied during implementation. These keep our people safe and ensure that we do not spread Covid-19 further
- The use of digital stakeholder engagement technology expands our reach



Contact Us

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